**Productive Inclusion -**

**3 Complementary Lines:** 

**Connection with Education** 

**Small Firms and Informality** 

## \*Productive Inclusion: Productivity, Entrepreneurship and Informality

## Public Policies and References (In Portuguese) all \*\*\*see also returns to education

☐ Vozes da Nova Classe Média: Caderno 3 — SAE/PR: Abril 2013

http://www.sae.gov.br/site/wp-content/uploads/3%C2%BA-Caderno-VCM-Vers%C3%A3o-Final-20130506.pdf

☐ 22 Milhões Menores - Revista Conjuntura Econômica FGV: Agosto 2009

http://cps.fgv.br/sites/cps.fgv.br/files/artigo/As%2022%20Milh%C3%B5es%20Menores.pdf

#### •Formalization: MEI and Supersimples

☐ Uma Análise Exploratória dos Efeitos da Política de Formalização dos Microempreendedores Individuais Boletim Mercado de Trabalho nº 54 – IPEA: Fevereiro de 2013

http://www.ipea.gov.br/portal/images/stories/PDFs/mercadodetrabalho/bmt54 nt02 analise exploratoria.pdf **Productivity Innovation and Firms** 

Texto para Discussão 1939 – IPEA: Março 2014

http://www.ipea.gov.br/portal/images/stories/PDFs/TDs/td\_1939.pdf

#### Professional Education:

·As Razões da Educação Profissional - CPS/FGV: Fevereiro 2012

http://www.cps.fgv.br/cps/bd/senai razoes/Senai Neri texto TEXTOFim.pdf

☐ A Educação Profissional e a Corrida Trabalhista — Revista Conjuntura Econômica FGV: Junho 2010

http://cps.fgv.br/sites/cps.fgv.br/files/artigo/A%20educa%C3%A7%C3%A30%20profissional%20e%20a%20corrida%20trabalhista.pdf

#### · Microcredit:

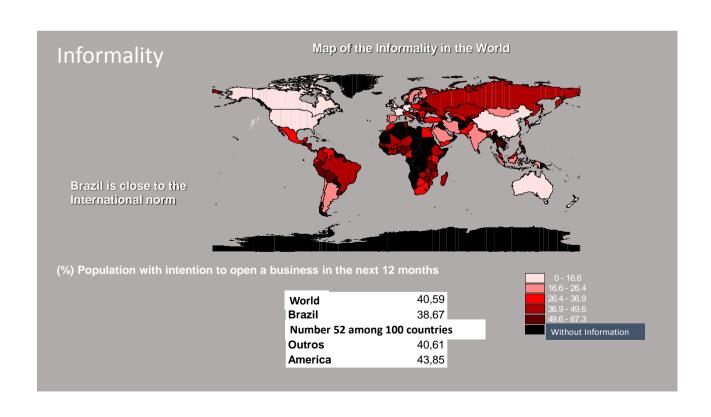
•Livro: NERI, Marcelo. Microcrédito, o Mistério Nordestino e o Grameen brasileiro: Perfil e performance do CrediAmigo. Rio de Janeiro: Editora FGV, 2008 ☐ Pagando a Promessa do Microcrédito — CPS/FGV: Julho 2009 http://www.cps.fgv.br/cps/crediamigo3/

#### Innovation

☐ Empreendedorismo e Inovação

https://cps.fgv.br/sites/cps.fgv.br/files/artigo/sopla\_2016.pdf

http://www.compaso.com.br/docs/Inf\_Neri\_SAE\_EmpreendedorismoInovacao.pdf

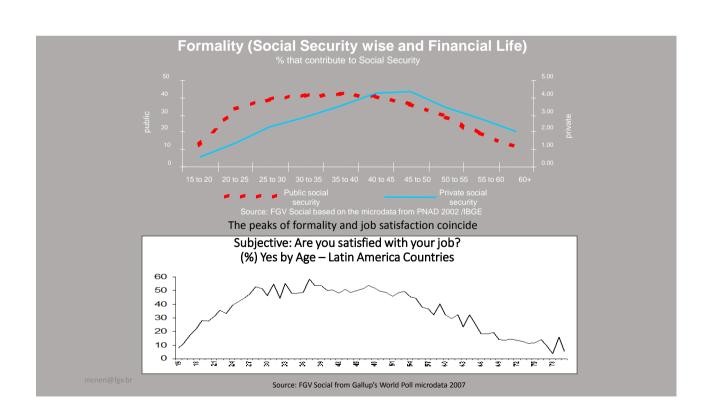


Does it make sense to combine informal employees and the self-employed under the heading of the informal sector? Poverty wise it did but policy wise?

# Labor dissatisfaction by Working Class

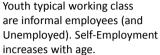
| Working Class                | Looking after other job (%) | Would Like to work<br>extra hours (%) |
|------------------------------|-----------------------------|---------------------------------------|
| Public employee              | 4,1                         | 6,2                                   |
| Formal employee              | 5,1                         | 6,3                                   |
| Informal employee            | 15,0                        | 11,5                                  |
| Domestic employee            | 10,8                        | 16,3                                  |
| Self-Employed (Entrepreneur) | 11,4                        | 15,1                                  |
| Employer                     | 3,1                         | 5,9                                   |
| Employee without Wage        | 8,8                         | 8,4                                   |
| Total                        | 8,0                         | 9,6                                   |

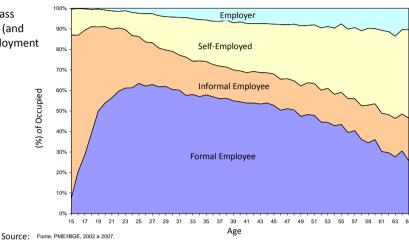
Source: PME/IBGE, 2002-2007



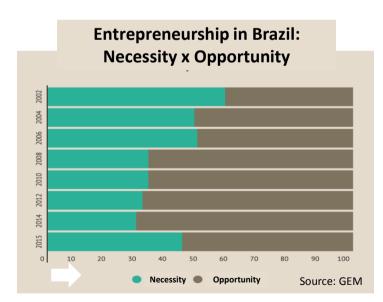
# % Micro entrepreneurs among the Occupied grows over the Life Cycle

Composição dos trabalhadores ocupados por posição na ocupação - Brasil Metropolitano





Is the traditional measure of informality sum of self-employed, informal employees and unpaid workers a good proxy?



Contribution to poverty (PNAD)

←In the beginning around 1/3
of the poor were in families
Headed by self-employed.
Much more ore than any
working (or Not working) class

Is self-employment a proxy for entrepreneurship in developing countries?

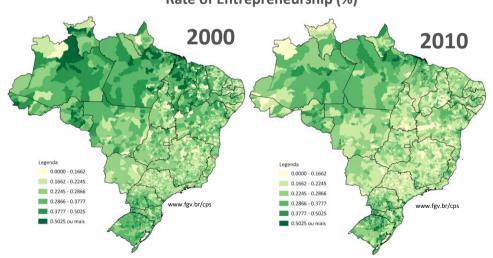
Having your own business is the third biggest dream of the Brazilian, right behind buying a car and travelling around the country. The number of people that crave becoming their own boss is of 31%, almost double the percentage that wish to make a career on a company (16%). The research also reveals that, of each 100 Brazilians that start a business, 71 are motivated by a business opportunity, and not by necessity.

## Less Firms, Better Businesses?

Part 1 Script: Subsistence businesses exchanged for jobs within formal labor market and for better businesses with greater potential for accumulation and growth Less Competitors, More Clients (up to 2014) What is the Current Crisis Impact?

## **Quantity of Entrepreneurs**

Rate of Entrepreneurship (%)

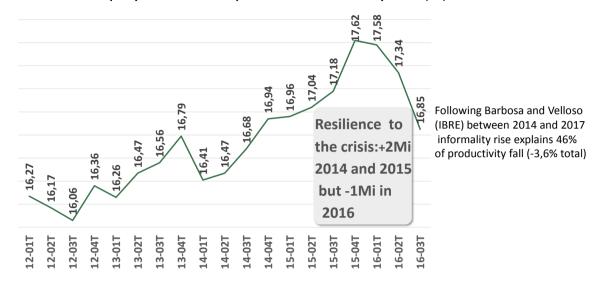


Rate was 26,29% in 2000 and 23,05% in 2010

Vide video-Extra: http://www.compaso.com.br/midia/empreendedorismo\_br.htm

Soure: CPS/FGV with CENSO/IBGE microdata

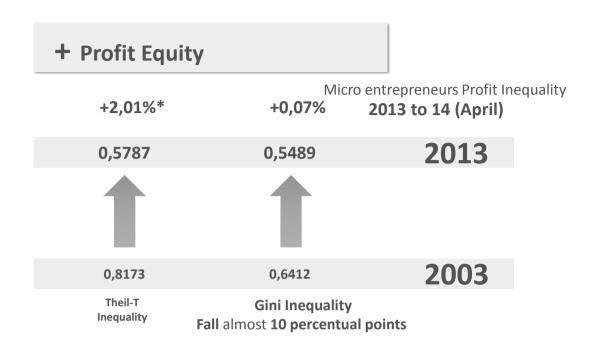
# The Crisis, the Cushion and the Floor: Participation of Self Employed and Employers in the Population - 15 to 59 years (%)



Source: FGV Social / CPS with PNADC/IBGE microdata

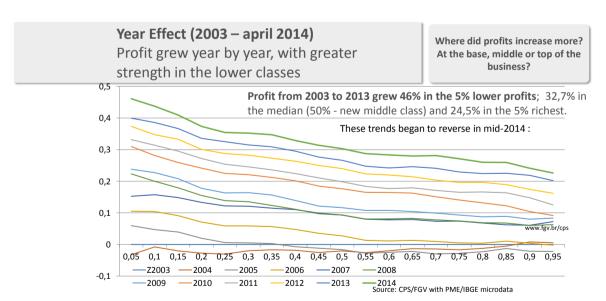
| Micro ent | + Individual trepreneurs Profit +5,58% |                         | % Change Mean<br>Earnings<br>2014 To 2018 | Crisis Updat Self-Employed -4,43  2013 to 14 | Employers<br>-5,24 | PNADC Mean Formal Employees 2,87 |
|-----------|--|-------------------------|---|--|--------------------|----------------------------------|
|           | R\$ 2.172                              | R\$ 1.                  | 208                                       | 20   | )13                |                                  |
|           |  | 1                       |   |  |                    |                                  |
|           | R\$ 1.710                              | R\$ 7                   | 96  | 20   | 003                |                                  |
|           | Profit Mean (rise 35,7%)               | Profit Med<br>(rise 51) |   |  |                    |                                  |
|           | *Values in Reais of 2013.              |                         |   | Source: FG\                                  | / Social/CPS wit   | h PME/IBGE microdata             |

5



The only The only fall interruption since 2003, besides 2009

Source: FGV Social/CPS with PME/IBGE microdata



Subsistence businesses were exchanged for formal jobs and for businesses with greater potential for growth.

Less Firms, Better Business: The two biggest problems of microentrepreneurs: lack of demand and excess of competition.

Incentives need to be incorporated to the birth of new businesses: startups

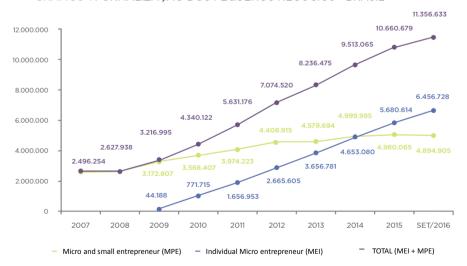
The issue is less the size today but the growth potential in the future

Small is Beautiful? (or the young are?)

# \*\*Formalization Part 2: Possible impacts of MEI on Formality Information about the Law of Micro entrepreneurs (MEI)

- When implemented: since mid-2009
- What is the benefit: cost and bureaucracy for CNPJ within the *Simples Nacional* and **exempt from federal taxes** (Income Tax, *PIS, Cofins, IPI e CSLL*) and Social Security (5% of 1 minimum wage (were 11% before 2011)
- Who benefits: gross revenue up to R\$ 60 thousand per year and have at most one employee up to one minimum wage (also changed in 2011).
- What is the Objective: Formalize Micro entrepreneurs
- But what are the consequences for economic efficiency

#### GRÁFICO 1 FORMALIZAÇÃO DOS PEQUENOS NEGÓCIOS - BRASIL



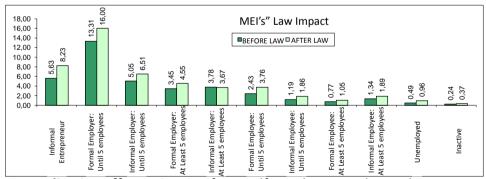
Fonte: Elaboração Sebrae, com dados da Receita Federal / Portal Estatísticas do Simples Nacional e Portal do Empreendedor

# Correlation between the measures for formalization by CNPJ and Social Security: Package-Effect

|                 | 2009    | 2011  |  |  |
|-----------------|---------|-------|--|--|
| Self-Employed   | 0,303→  | 0,421 |  |  |
| Small Employer  | 0,398→  | 0,487 |  |  |
| Other Employers | 0,224 = | 0,216 |  |  |

The correlation between the measures for formalization as having or not CNPJ and whether or not to contribute to social security actually increased for all categories of entrepreneurs, but more markedly for individual entrepreneurs. This is suggestive that the *MEI* Law may have had an effect on the formalization of micro entrepreneurs.

# Transition Matrix – Where Did They Come From? % Became a Formal Entrepreneur In the Last 12 Months



Formalization Effect – Coming from self-employment themselves

Entry Door Effect – Coming from Unemployed and Inactive

Scaling down Effect – Coming from Employers (to get the fiscal benefits)

Relative reduction in employees share Effect – Coming

from Formal or Informal employees

Rio - The Divided City

Rocinha Favela and Gávea an upscale neighborhood in Rio, during the day...

# Various Types of Informality

Eletric Informality



.. And at night: favela more illuminated than luxury apartments during energy shortage in 2001

Size: Housing is by far the most valued asset in families portfolio. Around 50%

Good Targeting: Most poor living in own houses. Smaller houses have a better rent yield compared to its value. The value of a house among the 25% richest is 149 months of rent against 120 months of the 25% poorest

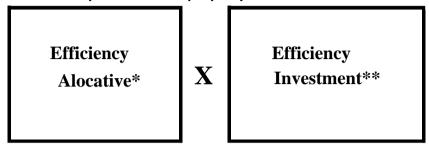
Structural and Instantaneous: De Soto Effect – Property Rights increase the value of the property: Bring dead capital back to life - More Markets to the Poor

**Example Rents Rise in Rio due to UPPs Police Pacification Units** (Example: Violence lowers property rights)

| Estimated Regression Coefficients                    |            |            |         |         |                      |  |
|--|------------|------------|---------|---------|----------------------|--|
|  |            | Standard   |         |         |                      |  |
| Parameter  | Estimate   | Error      | t Value | Pr >  t |                      |  |
| Subnormal Especial de aglomerado subnormal           | -0.2519130 | 0.03561993 | -7.07   | <.0001  |                      |  |
| Subnormal zNão Especial                              | 0.0000000  | 0.00000000 |         |         |                      |  |
|  |            |            |         |         |                      |  |
| Subnormal*ANO Especial de aglomerado subnormal 2009  | 0.0681114  | 0.04040914 | 1.69    | 0.0920  | ->UPP-Effect         |  |
| Subnormal*ANO Especial de aglomerado subnormal z2007 | 0.0000000  | 0.00000000 |         |         | +6.8% (Diff in Diff) |  |
| Subnormal*ANO zNão Especial 2009                     | 0.0000000  | 0.00000000 |         |         | . 0,0,0 (2 2)        |  |
| Subnormal*ANO zNão Especial z2007                    | 0.0000000  | 0.00000000 |         |         |                      |  |

### PRIVATE PROPERTY TRADE-OFF

- \* Private Property is a monopoly that distorts resources alocation.
- \*\* Incentive to invest private in own property.



Radical Markets: Auction mechanism: Owner declares a price for the value of property according to which he pays taxes but anyone can buy for this price (Harberger tax). It conciliates both types of efficiency - Glen Weyl thought about that looking at Rocinha from Leblon. It increases access to credit in the basis of the economic pyramid.

Does **credit** matter? Rosen et all (1994) showed using US PIT records that the chances of starting a business increases when one receives an inheritance -> sign of **Imperfect Capital Markets** 

# Main Conclusions and Policy Suggestions:

- Self-Employment: MEIs Impact: Package-Effect (Social Security and CNPJ)
- MEIs Impacts: Formalization; Opportunities; Scale fall; Employees share fall
- Integrate MEI to the New Social Security Framework, Suit entrepreneurs cash flow
- Tax benefits for small firms & Informality may hinder revenue & productivity growth
- Embody incentives for innovative startups-connect to growth potential not to size
- During the boom we had a rise in formal employment (+Less firms, Better business)
- Recognize property rights to boost the wealth stock and access to credit of the poor most living in own houses. Radical markets Harberger tax proposal does that efficiently.
- **Employees** the effects of the minimum wage (and other labor rights ) on the informal.
- High labor turn-over hurts specific human capital accumulation.
- The role of labor subsidies (Abono Salarial) and Impacts of reforms on incentives
- **Key-Questions:** During crises is informality a key shock-absorber? Is self-employment a proxy for entrepreneurship? Does it make sense to combine different types of informality? Yes, poverty wise but not policy wise.